



9 March 2018

Dear Staff, Parents and Stakeholders

NZSL Translation of this letter <https://youtu.be/76R3n3iAkmk>

As you know, last year the Ministry of Education appointed Terri Johnstone as LSM (Limited Statutory Manager) to provide the Board with additional expertise and governance support. The Board and the Ministry have been encouraged by the significant progress made since then in relation to finances, strategy, policy development and alignment. As well as this, the strong relationships that have formed between the leadership teams of both DEC's have been extremely encouraging. In September 2017, the Board, Terri and the Senior Leaders met to begin the process of developing our new strategic goals which we have now agreed on. We have kept you up-to-date with these and will continue to do so.

As we move towards becoming one new organisation (Strategic Goal No.2), and appoint a new CEO for Deaf Education, the Ministry is increasing its support to the Board by making changes to its existing intervention. This is to allow for the seamless alignment of both DEC's and to ensure a strong and sustainable future for Deaf Education.

The changes were announced via a NZ Gazette entry on 8th March and will take effect immediately.

(I have included a link to the announcement below as well as a link to its NZSL translation.)

Under these changes, our LSM Terri Johnstone, will now act as LSM over both KDEC and van Asch with responsibility for employment as well as policy and procedures. The Board have also given Terri responsibility for managing the change process across both DEC's.

(The Board will resume powers in relation to curriculum, including teaching and assessment, as well as Health & Safety.)

In addition, there will be a second LSM who will work over both KDEC and van Asch with responsibility for finance and property management. This appointment is pending and we look forward to introducing the new LSM to you in time.

We value your support and confidence as we go through this process of change. We would like to thank the people through all levels of the organisation and in our community who have worked hard to ensure this process has worked well so far. It is both challenging and exciting but will help us provide a more effective service to our children.

Kind Regards

Rachel Douglas  
**Board Chair**

<https://youtu.be/0kvD864Ghks>      **Amendment Notice NZ Gazette - NZSL version**  
<https://gazette.govt.nz/notice/id/2018-go1175>

<https://youtu.be/UGtnpB-WrIU>      **Notice NZ Gazette - NZSL version**  
<https://gazette.govt.nz/notice/id/2018-go1176>